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# Cohort Pre-work: Improvement Focus

## What To Do:

- Each team member (Superintendent included) should complete the Pre-work individually.
- Each member may choose different improvement needs, or your team may collectively focus on a common need (through individual improvement initiatives).
- Use the questions on the following pages to guide your selection of an improvement need on which to focus during your GLISI experience
  - *NOTE: This exercise is just the “first cut” at identifying the focus of an improvement initiative...you will have an opportunity to change or revise your initiative’s focus after Base Camp*
- Answer all the questions in writing on the following pages
- Complete and provide a copy of your District Factors Analysis (if you are at the District Level) or a School Factors Analysis (if you are at the School Level) to your IIC before Base Camp
- Bring all completed documents to Base Camp**

Complete and Bring to Base Camp

1. What **knowledge** have you acquired through experience or education that you draw upon as you lead people through the process of improvement?

2. What **expertise** have you developed that can benefit those you are leading to improve student achievement? How did you develop that expertise?

3. What **skills** have you developed that will help your improvement team successfully complete this initiative?

4. What **resources** will you access or provide your team to develop and support this effort?

5. What are your **core beliefs** about leadership of school improvement that drive your actions and decisions?