

SCHOOL Factors Analysis (SFA) Form

School: _____

Principal: _____

School District: _____

Superintendent: _____

GLISI Performance
Consultant: _____

Rising Stars Collaborative
Director: *(if applicable)* _____

District Representative: _____

1. Describe the school's **demographics**.

2. What are the **primary goals and improvement initiatives** of the school? Include **data** as evidence of the improvement needs that led to these goals and initiatives.

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3. What are the **driving forces** behind these improvement goals and initiatives?

4. What are the **external challenges, or factors** external to the school, which will impact accomplishing these improvement goals and initiatives?

5. What are the **internal challenges** to accomplishing these goals and initiatives?

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6. Given these goals, initiatives and challenges, what **behaviors** does the school expect school leaders to exhibit to achieve the improvements needed to impact student performance? (Be specific about what you expect to see and hear leaders doing; avoid generalities like “be an instructional leader” or “lead collaboration”).