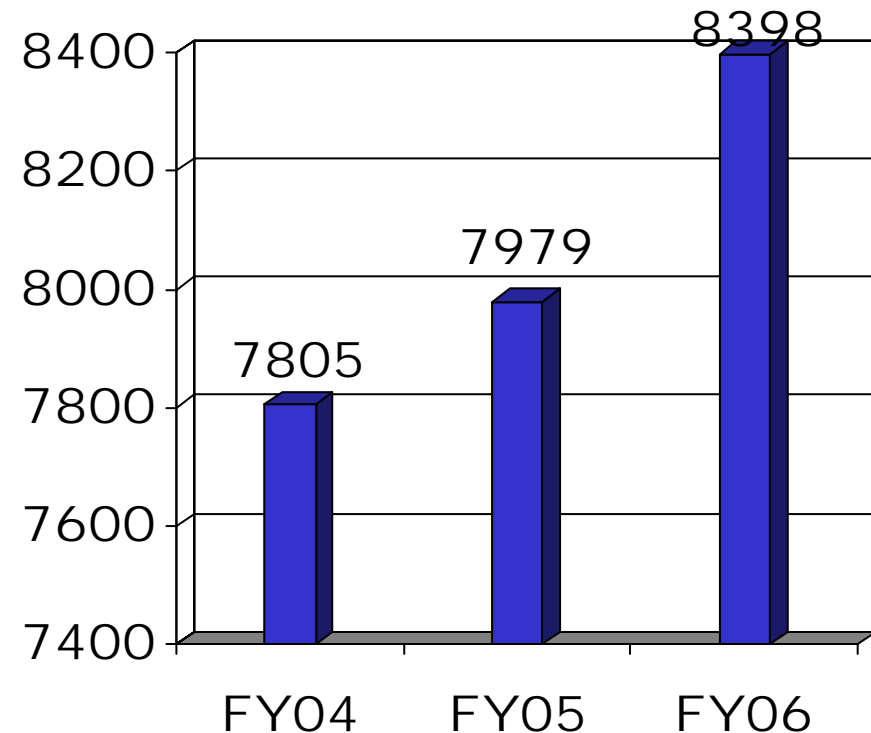


# The Demand for Principals



- Today there are 8,398 administrative personnel in Georgia.
- This workforce has grown by 7.5% since 2004.



Georgia Professional Standards Commission, Workforce Report, 2006

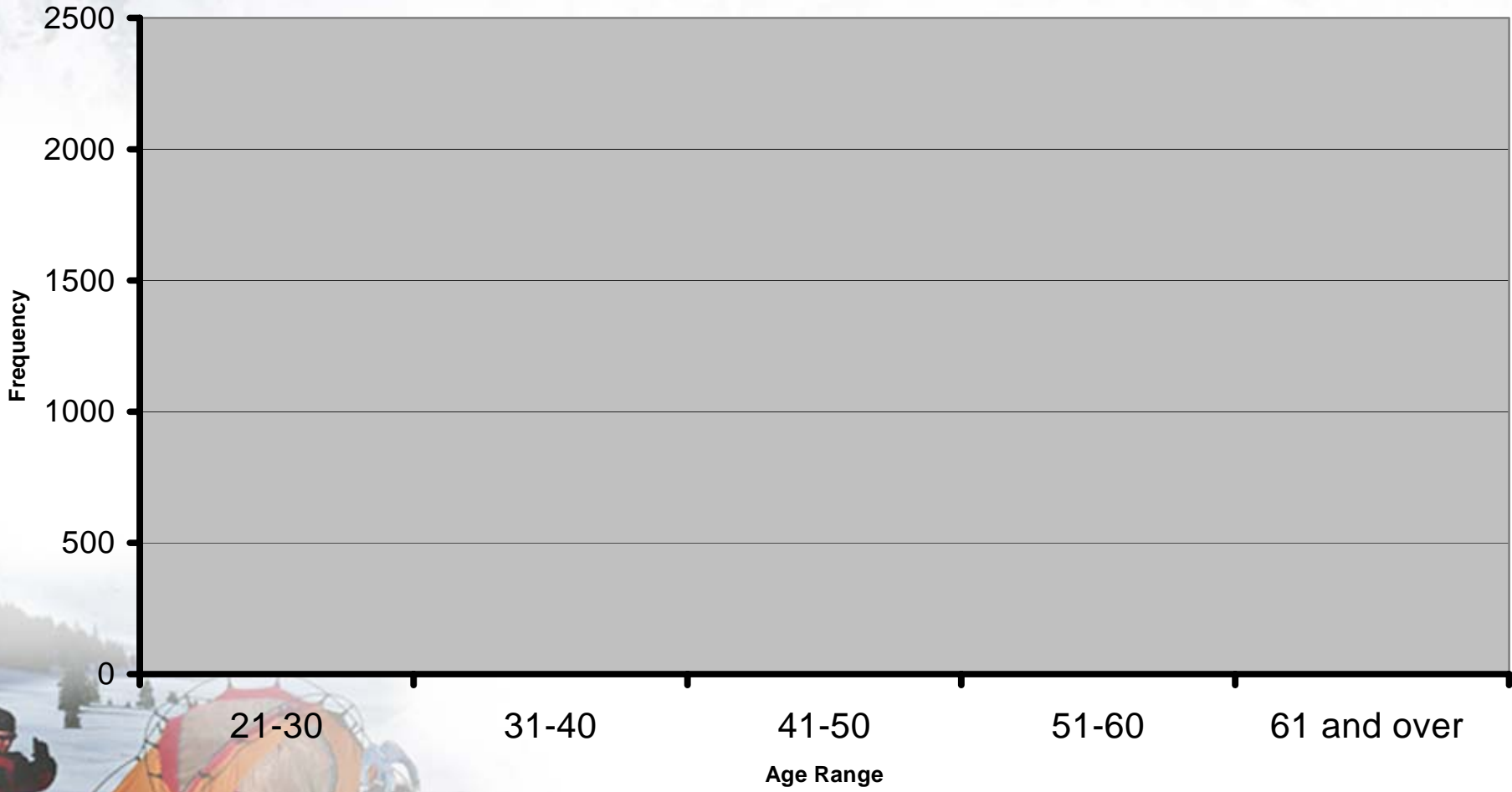
# The Data



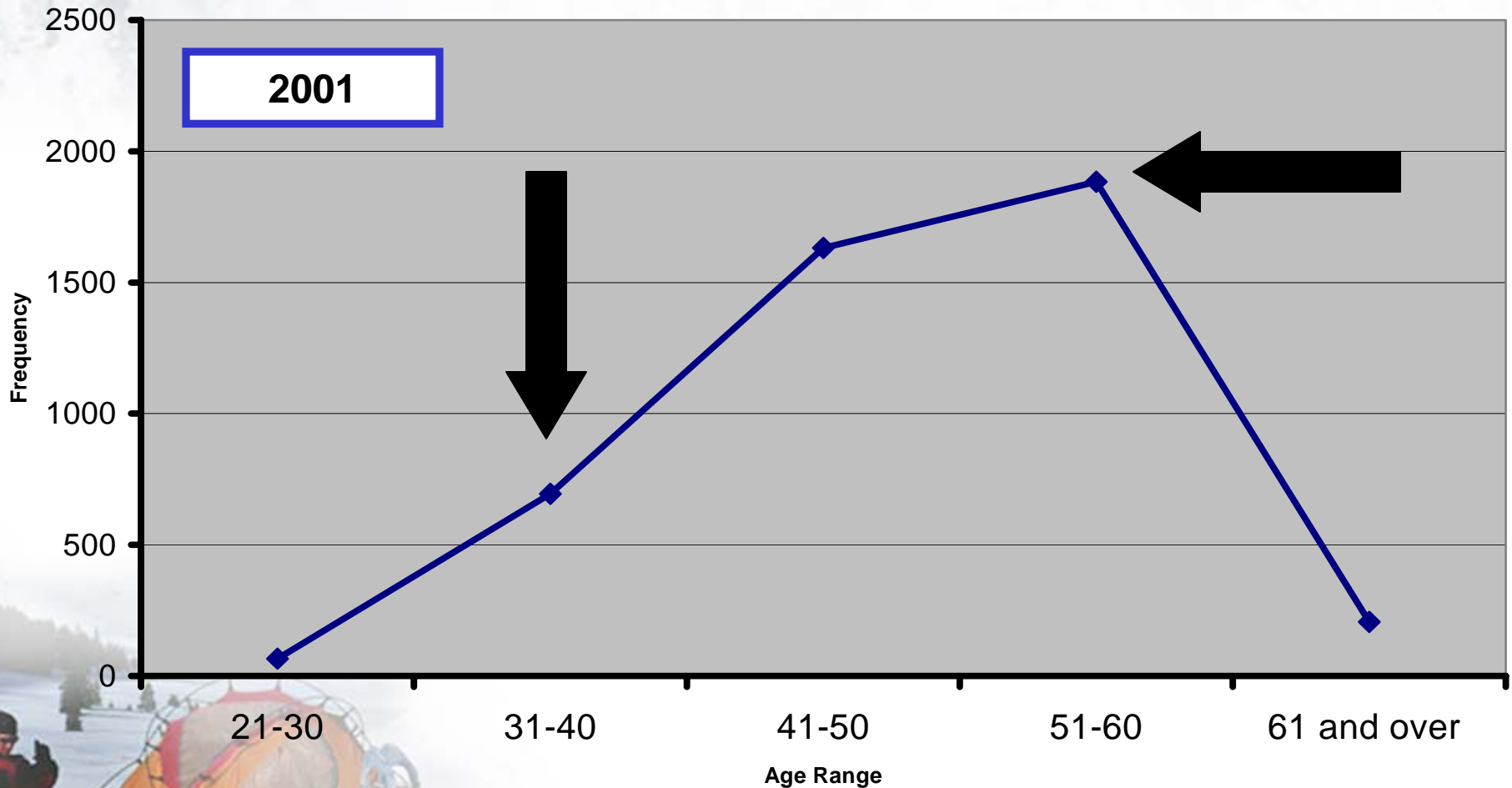
- There was an **increase** of more than 70 principals in 2005 and 2006 after an increase by only one from 2004.
- Administrative personnel are older than the teaching workforce with an **average age** of 48.6% and an **average experience** of 21.4 years.
- Assistant principals are on average 3 years younger.
- The percentage of principals with 25 and over years of experience has declined since FY01.
- The percentage of principals over 51 years old has declined since FY01.

*Georgia Professional Standards Commission, Workforce Report, 2006*

# Age Distribution of Georgia Principals & APs 2001-2005

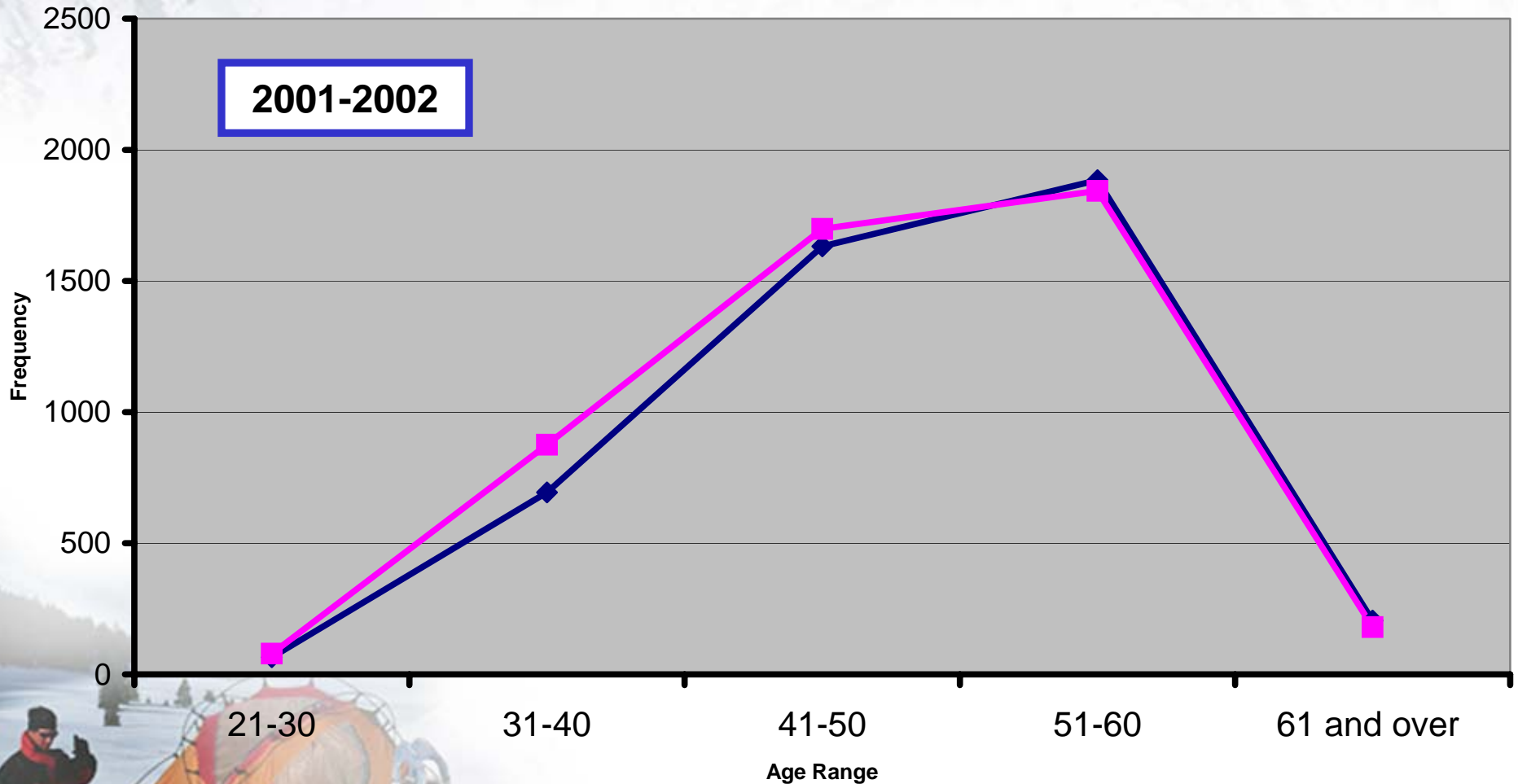


# Age Distribution of Georgia Principals & APs 2001-2005



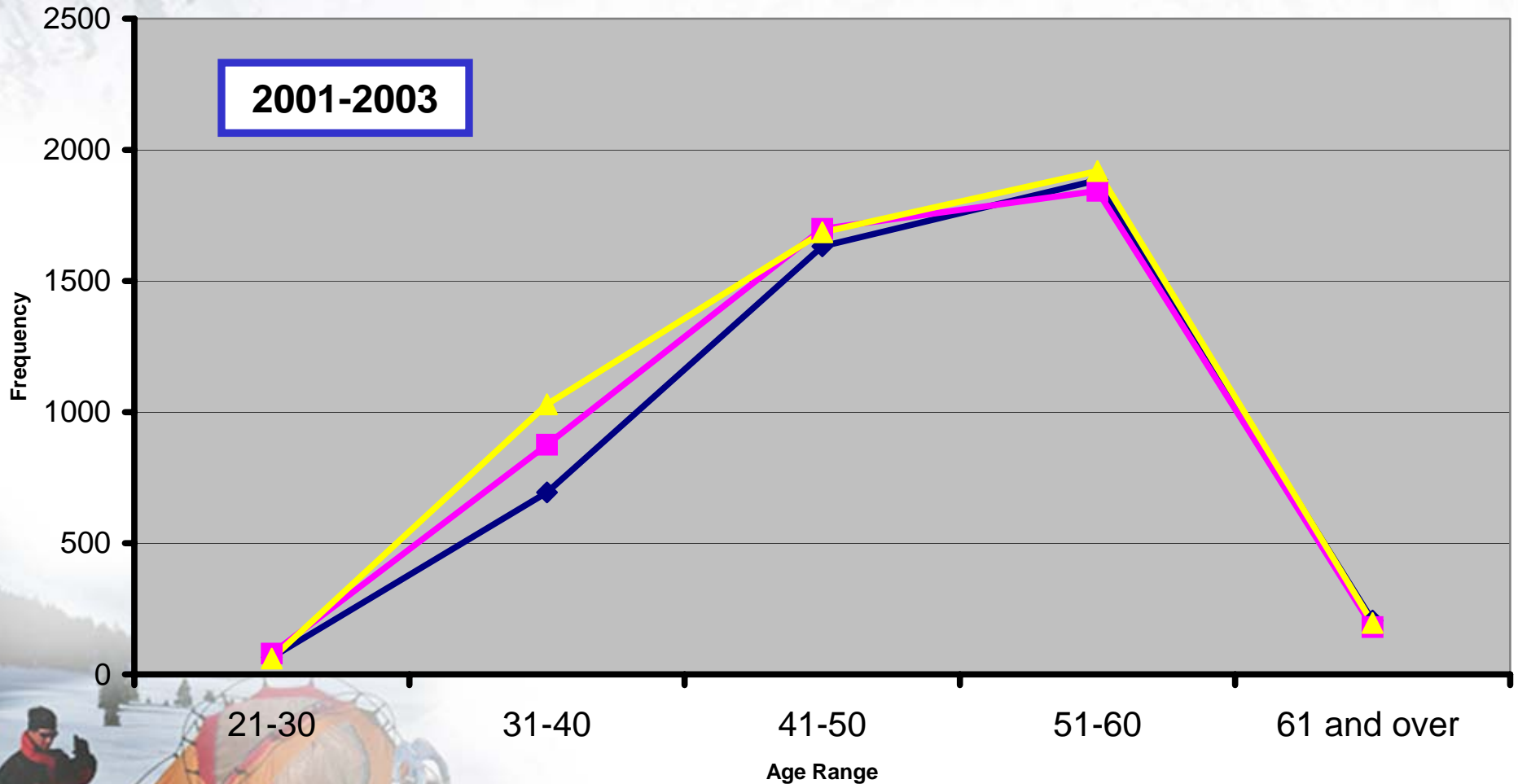
Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



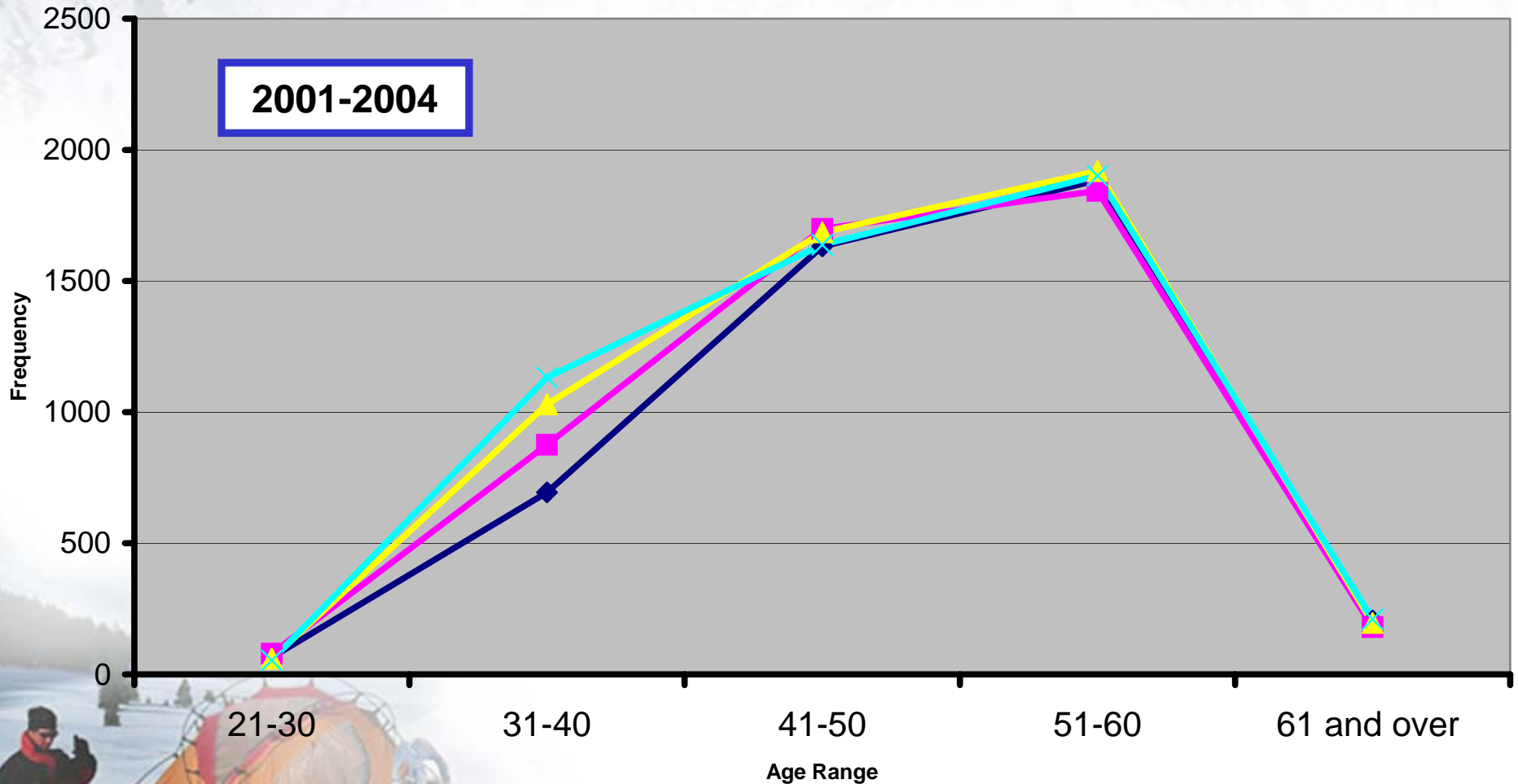
Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



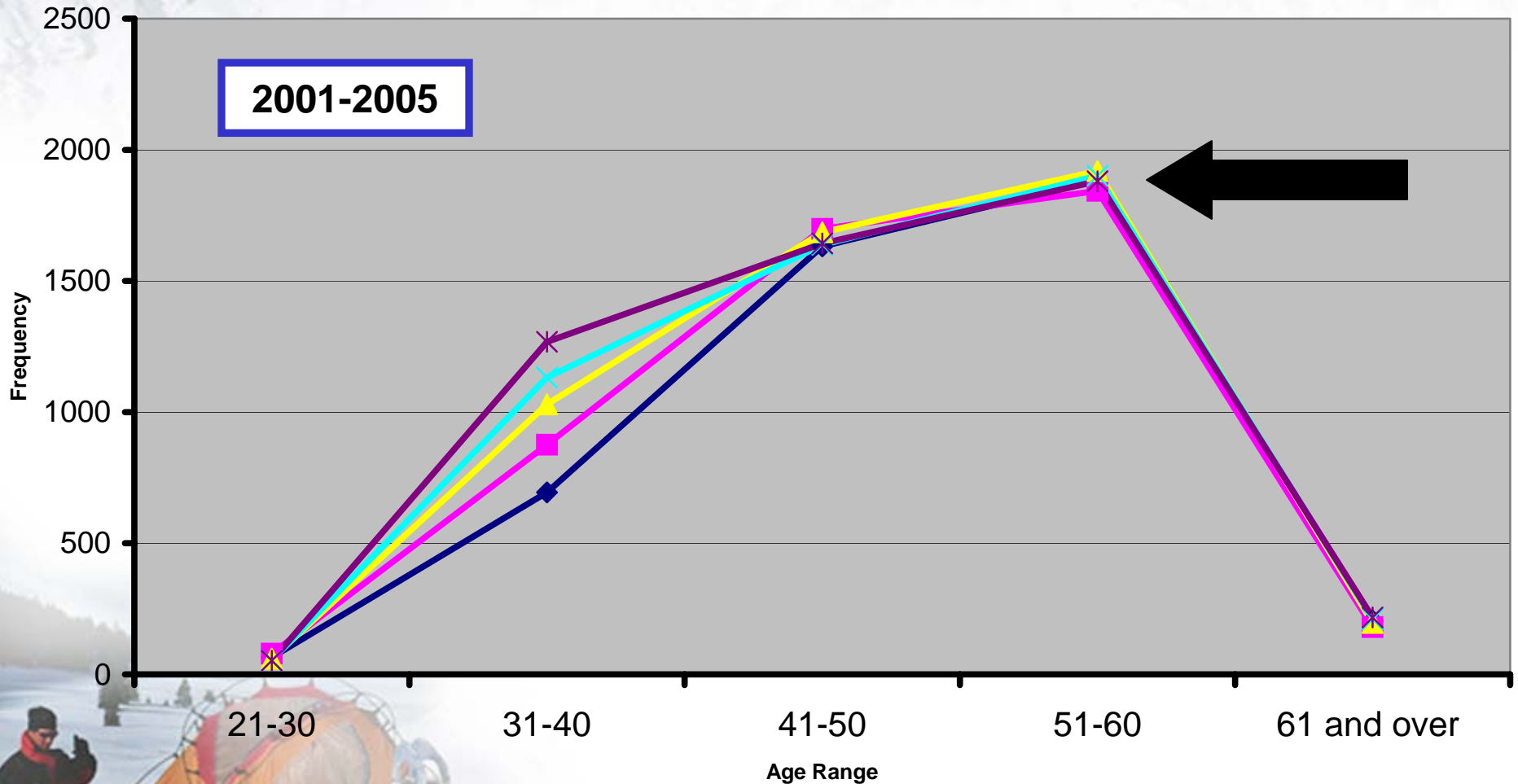
Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



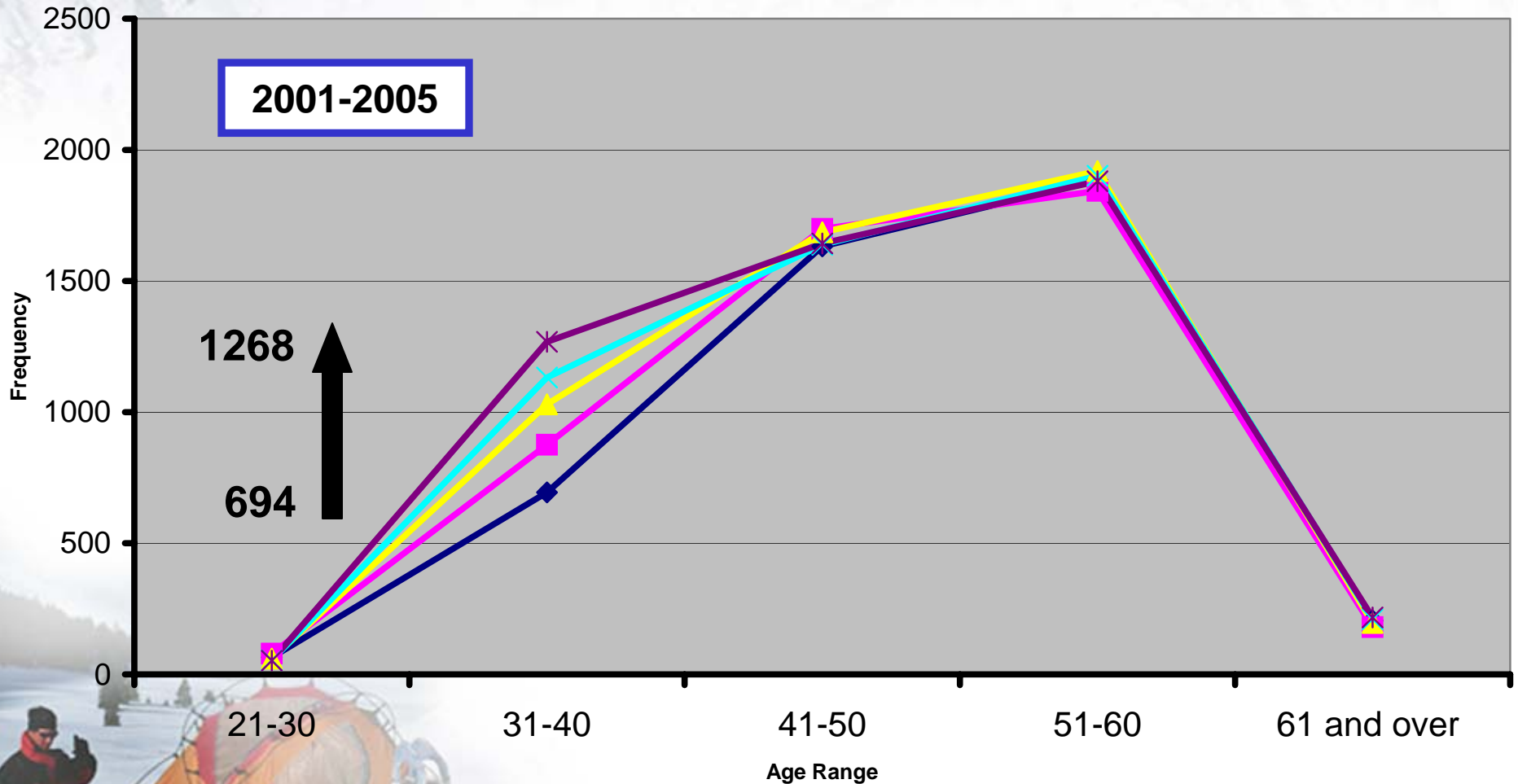
Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



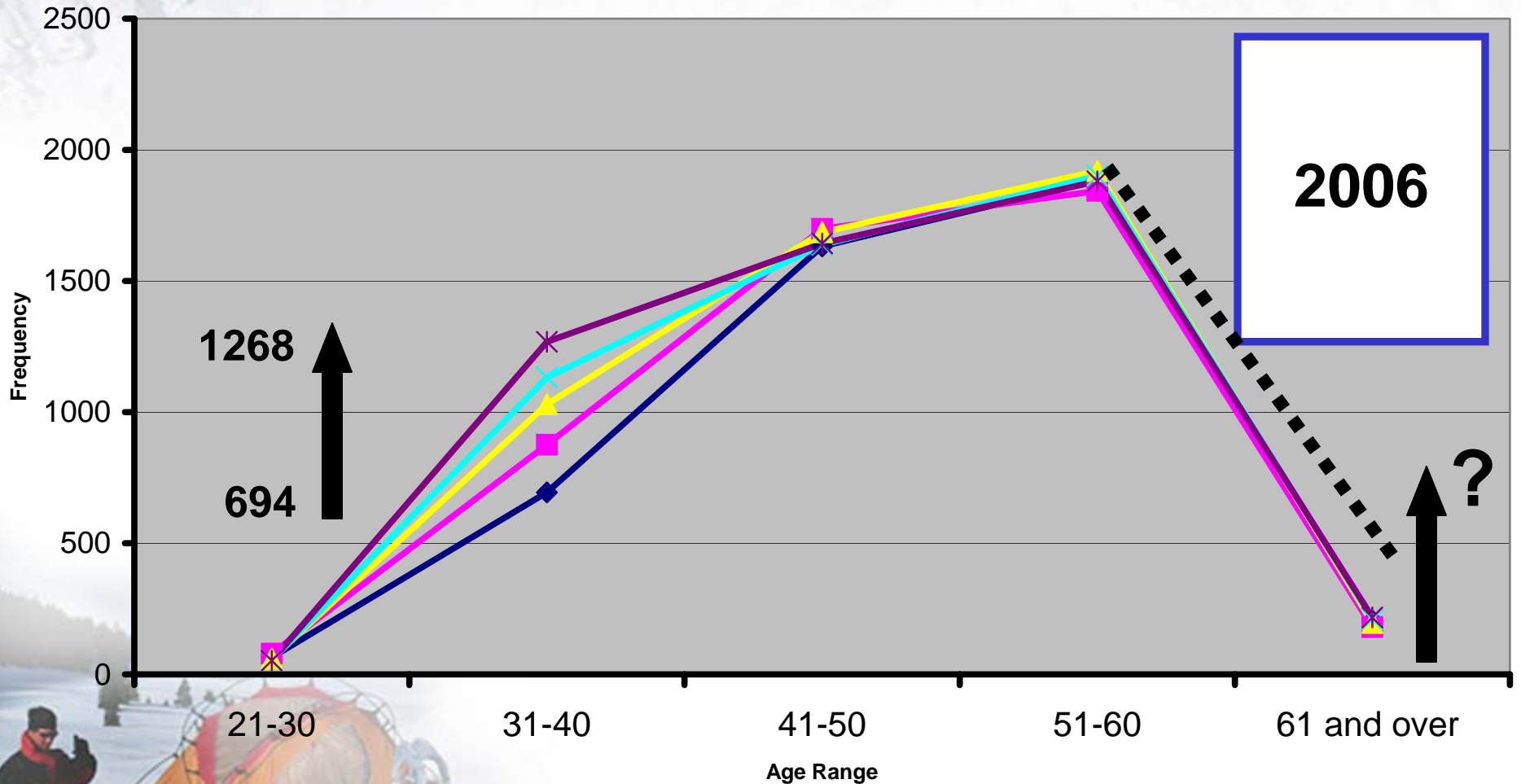
Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



Georgia Professional Standards Commission, Workforce Report, 2005

# Age Distribution of Georgia Principals & APs 2001-2005



Georgia Professional Standards Commission, Workforce Report, 2005

# Where are the leaders?



- Principals tend to come from within the system.
  - 3.1% hired from another Georgia public school
  - 1.7% hired from outside the state
  - 1.0% hired from another RESA



*Georgia Professional Standards Commission, Workforce Report, 2006*

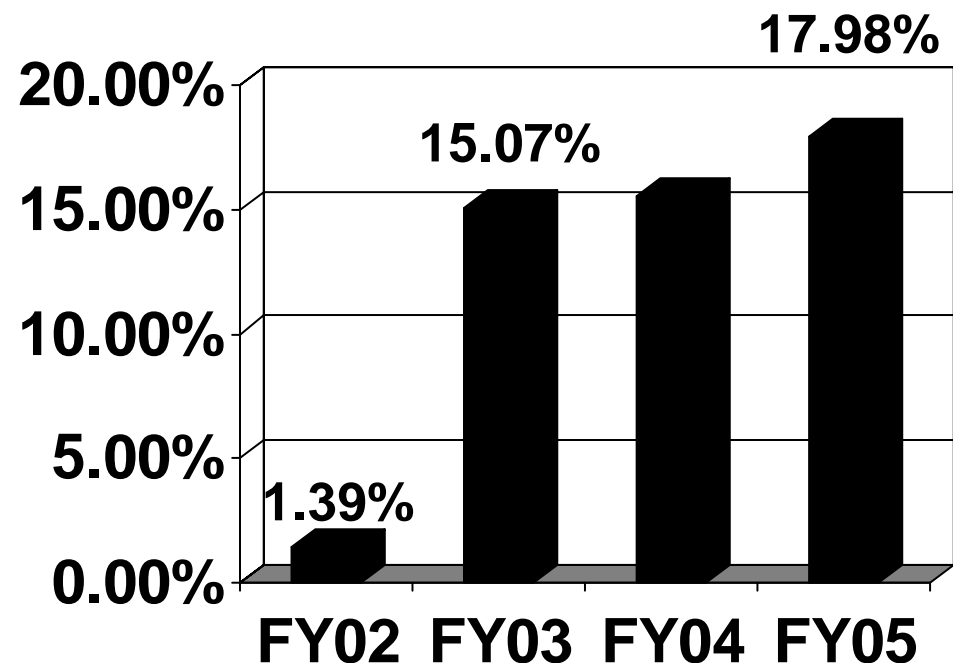
# Leaders are young & new



- 48% of Principals & APs are 31-40 years old.

## Percent of New Principals in GA

- 18% of Principals are new



Georgia Professional Standards Commission, Workforce Report, 2006